

Oracle HCM Cloud Implementation

✓ COMPANY OVERVIEW

Boston Properties, Inc. is a self-administered and self-managed real estate investment trust (REIT), is one of the largest owners, managers, and developers of first-class office properties in the United States. It has a significant presence in five core markets: Boston, Los Angeles, New York, San Francisco and Washington, DC.

	Industry:	Real Estate Investment Trust
	Founded:	1970
	Headquarters:	Boston, MA
	Website:	http://www.bostonproperties.com/
	Employees:	1000+
	Countries:	USA
	Revenue:	BXP (NYSE)

✓ ARCLIGHT SOLUTION

Arclight was engaged to conduct the implementation of Performance Management and Compensation, to replace a paper based system for.

✓ ARCLIGHT DEPLOYED

HR Core, Benefits, Performance Management; Compensation;

✓ SOLUTION BENEFIT

The cloud implementation streamlined the BXP HR process and eliminated many hours of manual processing during the Perf / Comp cycles. This allows BXP to spend time on strategic work, more important and valuable than just manually processing a talent / comp cycle.