








# Oracle HCM Cloud Implementation

## ✓ COMPANY OVERVIEW

Cypress Energy Partners, L.P. provides pipeline inspection and integrity, and environmental services in North America. It serves oil and natural gas producers, pipeline owners and operators, public utility or local distribution companies, trucking companies, and third-party purchasers of residual oil.

	<b>Industry:</b>	Energy
	<b>Founded:</b>	2012
	<b>Headquarters:</b>	Tulsa, OK
	<b>Website:</b>	<a href="https://cypressenergy.com/">https://cypressenergy.com/</a>
	<b>Employees:</b>	2000
	<b>Countries:</b>	USA & Canada
	<b>Revenue:</b>	Privately Held

## ✓ ARCLIGHT SOLUTION

Arclight is engaged to implement the HCM cloud solution. Cypress is replacing a legacy Ultimate solution.

## ✓ ARCLIGHT DEPLOYED

BenefitsCore HR; Benefits; Absence; Time & Labor; Goals; Performance; Succession; Learning; Compensation; Health & Safty; Recruiting; Payroll; Expenses.

## ✓ SOLUTION BENEFIT

TCypress was not confident in their existing HR Application, and wanted a solution that will grow with them and has a high level of flexibility. Cypress evaluated multiple Tier 1 HR solutions, and determined that HCM Cloud is the best fit for a full suite HR Solution.