








# Oracle HCM Cloud Implementation

## ✓ COMPANY OVERVIEW

Glens Falls Hospital is the largest hospital between Albany, NY, and Montreal, Canada, and the comprehensive health care system for New York's Warren, Washington, northern Saratoga, Essex, Hamilton and northern Rensselaer counties.

In addition to the main acute care hospital campus, The hospital operates 2 dozen off-campus health care facilities throughout the region.

	<b>Industry:</b>	Healthcare
	<b>Founded:</b>	1897
	<b>Headquarters:</b>	Glens Falls, New York
	<b>Website:</b>	<a href="https://glensfallshospital.org/">https://glensfallshospital.org/</a>
	<b>Employees:</b>	3000+
	<b>Countries:</b>	US only
	<b>Revenue:</b>	Privately Held, Not-for-profit.

## ✓ ARCLIGHT SOLUTION

Arclight was engaged to conduct a full suite HCM Cloud implementation, to replace 7 different legacy systems, and some manual processes.

## ✓ ARCLIGHT DEPLOYED

Core HR; Benefits; Goals; Absence Management; Performance; Succession; Learning; Compensation; Recruiting; Payroll

## ✓ SOLUTION BENEFIT

Single System of Record – integrated with ATS and Talent.

Reduced paper and manual data entry by 90% (100% paperless recruiting process).

Reduced vendors from 5 to 1 while adding more functionality that was previous manual.

ESS + MSS deployed which gave managers ability to hire from same requisition that was being created without rekeying.