



Oracle HCM Cloud Continuation Services

✓ COMPANY OVERVIEW

Based in Dearborn, MI, Edward C. Levy provides services that include construction materials, road building, flame cutting and treatment, steel mill services, logistics, and laboratory testing. The Company started in 1918 when Edward Levy shook hands with Henry Ford, and started hauling slag for the Ford Motor company. After a century the company has grown into an organization with global reach.

	Industry:	Engineering & Construction
	Founded:	1918
	Headquarters:	Dearborn, MI
	Website:	https://edwclevy.com/
	Employees:	2500
	Countries:	5+
	Revenue:	Privately Held

✓ ARCLIGHT SOLUTION

Levy's journey to the HCM Cloud included consolidating many learning and recruiting platforms, replacing paper performance processes and implementing self-service globally. ArcLight partnered with Edward C. Levy to design and build a Global HCM Cloud application that operates in CoExistence with their legacy on-prem EBS Payroll and Financials applications.

✓ ARCLIGHT DEPLOYED

Core HR with Employee and Manager Self-Service, Mobile, Branding; Goals; Performance; Learning; Oracle Recruiting;

✓ SOLUTION BENEFIT

Levy was able to reduce the number of learn platforms and incorporate a global, standardized, performance process to track talent metrics.

Levy is taking advantage of Oracle's HCM Cloud architecture, perform data clean up on legacy data structures, and adopt employee and manager self-service globally.