








Oracle HCM Cloud Co-Exist

✓ COMPANY OVERVIEW

Paul, Weiss, Rifkind, Wharton & Garrison LLP (Paul, Weiss) is an international law firm headquartered in New York City. The firm has corporate, personal representation, entertainment law, and litigation practices. Among other notable engagements, Paul, Weiss issued the report in the “Deflategate” football inflation controversy in 2015.

	Industry:	Legal
	Founded:	1875
	Headquarters:	New York, NY
	Website:	https://www.paulweisss.com/
	Employees:	950+ Lawyers & 900+ Staff
	Countries:	6
	Revenue:	Privately Held

✓ ARCLIGHT SOLUTION

Arclight was engaged to conduct Talent co-exist implementation as part of a longer term strategy to move from different legacy solutions to Oracle HCM Cloud. We replaced an old compensation solution and a legacy talent solution into a single platform. The client also replaced a Silk Road recruiting solution with Oracle Talent Acquisition Cloud and Onboarding.

✓ ARCLIGHT DEPLOYED

Goals; Performance; Compensation; Recruiting & Onboarding

✓ SOLUTION BENEFIT

The cloud talent solution will provide Paul Weiss with the ability to now track & develop talent internally. Pay for performance in a more equitable way, since Performance and Compensation systems are now in a single solution.