INOVA

Oracle Cloud HCM



Company Overview

Inova is Northern Virginia's leading nonprofit healthcare provider, recognized in 2019 and 2020 by U.S. News & World Report, which named Inova Fairfax Hospital the #1 hospital in the Washington, DC region. Each of Inova's five hospitals holds a 5-star rating from the Centers for Medicare & Medicaid Services (CMS), distinguishing Inova as the highest-rated large health system in the U.S., and the only system to have all hospitals receive five stars.

Serving more than 2 million individuals annually through an integrated network of hospitals, primary and specialty care practices, emergency and urgent care centers, outpatient services and destination institutes.

INDUSTRY Healthcare

FOUNDED 1910

HEADQUARTERS Falls Church, VA

WEBSITE https://www.inova.org/

EMPLOYEES 20,000+

COUNTRIES US Regional

REVENUE \$2.7B

ArcLight Solution

Post Go-Live, Arclight was engaged to assess the current state of the system, provide day to support and develop a strategic plan to ensure long term optimization of their Cloud investment.

A 2-prong approach was established – Solution Architecture review and Staff Augmentation.

In addition, our team implemented Recruiting Booster and provided Career Site Development and Payroll processing support. Inova has now engaged with us for long term Managed Services support.

Roles:

- Solution Architect
- Project Management
- Change Management
- Technical

- Core HR
- ORC & Booster
- Payroll
- Talent Management

Solution Benefit

The Inova systems are now stabilized and moving towards optimization. The ability to retain expert resources via staff augmentation has been invaluable in an age where resources are scarce. This has allowed the Inova team to focus on strategic planning and future state, rather than tactical day to day maintenance.