

WHY NETSUITE FINANCIALS + ORACLE FUSION CLOUD HCM

SOLUTION BROCHURE



High growth brings unique HCM challenges

Business leaders understand that low employee morale directly correlates with low productivity, recognizing that success depends on their people. With change becoming a constant across industries, brands need more agility to balance changing business demands with employee expectations to build a resilient workforce that drives profitability and unlocks tremendous business success. This can be even more challenging for growing organizations that are often dealing with tighter budgets and are vulnerable to the pains that come with an expanding business. Competing for the best employees, they need to keep up with enterprise companies, and this typically results in stitched-together HR solutions that quickly result in a messy, complex-to-manage web of applications that are expensive to integrate and build on.

NetSuite Financials + Oracle Cloud HCM

Expanding on your investment in NetSuite Financials with Oracle Cloud HCM helps address this pain, providing you with greater ability to adapt and grow. Oracle offers applications for your entire enterprise built on top of one native cloud. NetSuite Financials and Oracle Cloud HCM are part of the Oracle Cloud Applications portfolio, where each application has access to the same Oracle Cloud Infrastructure services, such as Database, Storage, Compute, and Compliance, to name a few. The result is that unlike with other vendors, our customers can:



Access a complete cloud

Access a cloud solution with shared infrastructure and platform services across applications including ERP, HCM, and SCM, reducing reliance on IT. **Optimize ROI**



Reduce total cost of ownership

Eliminate the cost of moving data between lines of business and vendor clouds, while making movement more secure. **Reduce operating costs**



Easily optimize cloud-native apps

Optimize cloud-native applications with ease using an open ecosystem and low/no code services to add new interfaces such as Digital Assistant. **Improve user experience and avoid vendor lock-in**



Run applications faster, for less

Leverage Oracle's AI and ML, which are embedded across applications, helping provide you with new actionable insights from your data in real-time. **Speed up time to value**



Increase flexibility & extensibility

Access more public cloud regions, and the flexibility to select from a variety of sovereign and dedicated regional clouds or public clouds to address data residency compliance. **Run a secure, compliant cloud**



Access a unified HCM cloud

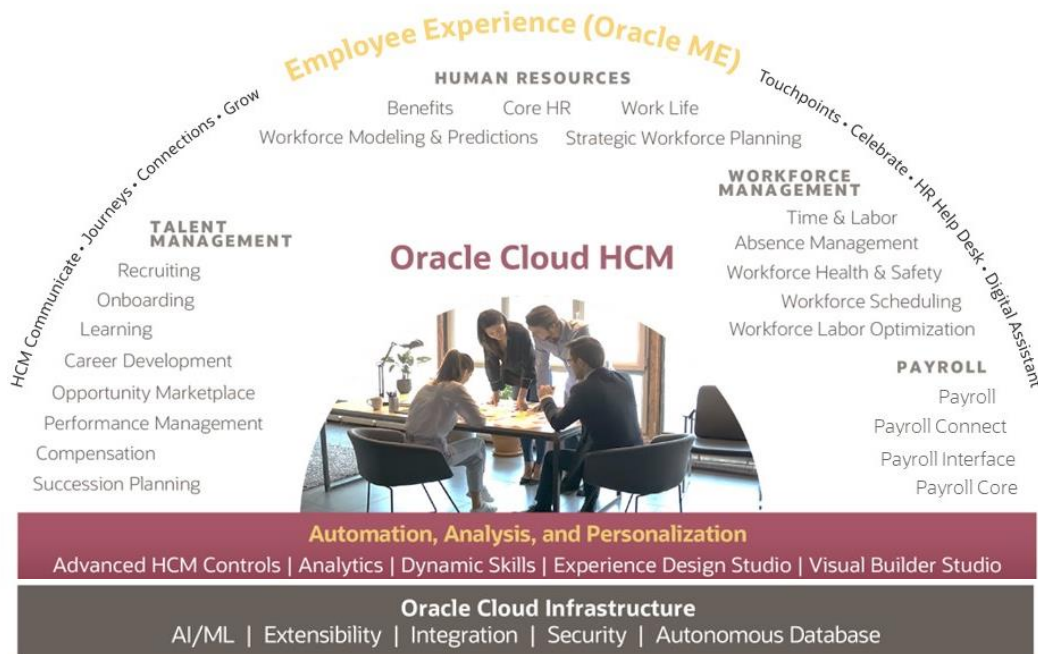
Gain access to a unified cloud HCM solution that scales to your organizational needs as your business grows, built on an award-winning employee experience platform. **Attract and retain the best employees**

Experience complete and unified cloud HCM

Oracle Cloud HCM is a complete cloud solution that connects every human resource process—and every person—across your enterprise. We built this solution natively for the cloud from the ground up, providing a truly all-in-one solution that gives you the powerful tools you need for success.

The comprehensive HCM solution offers everything you need—from HR and benefits to talent management and recruiting, to workforce management and payroll. It’s designed to be scalable and meet the needs of your people, no matter where they are, available in more than 200 jurisdictions, in 30 languages, and with payroll localizations in 12 countries.

- ☑ **Everything you need to support the requirements of your HR practitioners and workforce.**
- ☑ **One experience, accessible where and how your people work.**
- ☑ **A scalable technology platform, allowing you to seamlessly adopt the capabilities you need as your organization shifts and grows.**



Gain a fast start to greater HR success

NetSuite Financials customers like you are on or nearing the path to strategic HR. We understand that obtaining strategic HR capabilities is not easy for growing companies—whether it's affordability of the implementation, resource allocation to the project, or the sheer cost associated with purchasing a top tier solution. To address these challenges, Oracle developed a special program to meet the needs of high-growth organizations that want to make an investment now that sets them up for continued success as they scale. We call this program **Oracle HCM Now**.

Oracle HCM Now

The program is for high-growth companies that want an affordable way to gain access to Oracle's award-winning HCM and employee experience platform with fixed-cost / fixed scope implementation packages that allow you to adopt what you need, when you need it.

A prescriptive, flexible path to success

Gain fast time-to-value at low complexity and cost with a 3-step phased yet flexible approach, starting with core HR, recruiting, and employee experience capabilities, and building upon that with payroll and talent management, eliminating the mishmash of vendor solutions that expands as your company grows.

Our specialized implementation ecosystem

Our carefully selected partners have deep, demonstrated competency in both NetSuite Financials and Oracle Cloud HCM, bringing adoption accelerators and integrations that enable you to get productive quickly and efficiently.

Payroll options

Easily add payroll to your first phase of adoption with the help of dedicated partners that have the experience to ensure your success, with conveniently priced packages for implementation and managed services.

Get started with Oracle Cloud HCM and the Oracle HCM Now program

Learn more

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